



St Austin's  
Catholic Primary School  
Riverbank Road  
Liverpool L19 9DH  
Tel: 0151 427 1800

[www.st-austins.co.uk](http://www.st-austins.co.uk)



**JOB TITLE:** Class Teacher with Responsibility for the RE curriculum and RSE

**SALARY:** MPS/UPS

**ACCOUNTABLE TO:** The Headteacher

### MAIN PURPOSE:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards
- Subject Lead for Religious Education

### Duties and responsibilities Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests
- Provide quality learning provision in the event of school closure
- To assist the head, deputy and assistant head in both the day-to-day running
- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes

### Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

### Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

### Professional development

- Take part in further training and development in order to improve own teaching
- Take part in the school's appraisal procedures

### Working with colleagues and other relevant professionals

- Lead, collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues



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### Personal and professional conduct

- Passionate about Religious Education and committed to leading its delivery across the school
- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

### Religious Education Subject Responsibilities - Catholic School Inspectorate (Jan 2023)

*"The extent to which pupils contribute to and benefit from the Catholic life and mission of the school is outstanding. Pupils and staff clearly embrace the distinctive Catholic identity, charism and mission of their school. They are proud of it! Their outstanding sense of belonging is tangible..." (2023)*

- Be a practicing Catholic – this is a protected post in a Catholic School and ideally have a CCRS certificate or show a firm commitment to working towards it.
- Know, and live the school's mission daily. Contribute to and remind senior leaders of reviews and revisits to ensure it is current for the needs of the whole school community at this time in the life of the school.
- To have an up-to-date knowledge of your own vision (contained within the mission of the school) and enthusiasm for the subject.
- To lead the staff by good example and practice.
- Able to inspire and support colleagues with the teaching of the RE curriculum
- To lead and develop RSE curriculum 'Journey in Love'
- In collaboration with the Senior Leadership Team ensure the Mission Statement and policies related to Religious Education are implemented and reviewed at regular intervals. This may include Prayer & Liturgy, Collective Worship, Spiritual and Moral Development, Sacramental Preparation, PSHE, RSHE and Pastoral Care.
- Work closely with the Catholic life and Mission lead
- To manage resources and facilities for Religious Education and ensure resources are up to date.
- To liaise with the Archdiocesan Education Department particularly through attendance at the Subject Leader briefings, and to keep Senior Management and colleagues informed of current standards and developments within Religious Education. Share the termly newsletter with all members of the school community including governors and your parish priest.
- To advise and support individual colleagues and to induct new members of staff as required on the Religious Education Directory processes and teaching methods and to promote the Catholic Certificate for Religious Studies (CCRS). This will include keeping the Religious Education Handbook up to date.
- To set up and maintain a portfolio of samples of work and assessments in order to monitor standards, progression and continuity. This should reflect the appropriate Religious Education end of year age related expectations in the Religious Education Directory.
- To communicate with parents, governors and the parish community regarding the RE curriculum.
- To liaise with other primary colleagues across the Key Stages in matters concerning Religious Education.
- Working with the Senior Leadership, Governors and colleagues, to complete the annual Catholic School Evaluation Document (CSED) and undertake a regular audit/review of Religious Education in line with the school development plan.



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