



St Austin's
Catholic Primary School
Riverbank Road
Liverpool L19 9DH
Tel: 0151 427 1800

www.st-austins.co.uk



Person Specification: Class Teacher with Responsibility for Religious Education

Category	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> - Qualified Teacher Status (QTS) - Educated to degree level - Commitment to complete the CCRS 	<ul style="list-style-type: none"> - CCRS (Catholic Certificate in Religious Studies) or commitment to obtaining it
Faith Commitment	<ul style="list-style-type: none"> - A practicing Catholic (this is a reserved post under the terms of the CES) - Commitment to the ethos, vision and mission of a Catholic school 	<ul style="list-style-type: none"> - Evidence of active involvement in a parish community or diocesan initiatives
Experience	<ul style="list-style-type: none"> - Exceptional and substantial teaching experience in a primary school setting - To be able to use data and targets setting effectively - To raise standards 	<ul style="list-style-type: none"> - Experience leading a subject area, particularly Religious Education - Experience of working across key stage 2
Professional Knowledge and Skills	<ul style="list-style-type: none"> - Sound knowledge of the primary curriculum, particularly Religious Education - Ability to deliver Prayer & Liturgy - Understanding of safeguarding responsibilities - Excellent classroom and behaviour management 	<ul style="list-style-type: none"> - Knowledge of the 'Journey in Love' RSE curriculum - Experience preparing children for Sacraments
Leadership and Management	<ul style="list-style-type: none"> - Ability to lead and inspire others - Ability to manage RE resources and budgets effectively - Experience supporting colleagues in curriculum delivery 	<ul style="list-style-type: none"> - Experience working with Archdiocesan Education Department or similar faith-based organisations
Personal Qualities	<ul style="list-style-type: none"> - High standards of personal integrity and conduct - Strong communication and interpersonal skills - Enthusiastic, motivated and committed - Willingness to contribute to the wider life of the school 	<ul style="list-style-type: none"> - Evidence of self-reflection and ongoing professional development - Willingness to engage in life and extra-curricular activities of the school



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Additional Requirements	- Commitment to ongoing CPD - Willingness to work collaboratively with SLT, governors, parents, parish and wider community	- Understanding and appreciation of Catholic inspection frameworks (e.g., Catholic School Evaluation Document)